

INTEGRATED QMS, EMS AND OHS POLICY

The mission of MONTÁŽE PŘEROV a.s. is a purposive business activity satisfying all needs of the customers, leading to maintaining a firm position on the domestic and foreign markets - in the fields of the production and assembly of technological equipment, and structures. The brand name symbolizes the commitment to the customers, represents solidity and guarantees, quality work and reliable operation of manufactured and assembled equipment.

The primary goal of all employees is the satisfaction of the customers and surroundings. We do our bests to ensure that the results of our work fully meet the requirements of the customers. We strive to satisfy the wishes and needs of the customers better than competitors. The quality policy is based on a flexible meeting of the customers needs through quality services.

The main strategic intention of the company corresponds to as follows:

- **to ensure the existence of the business to the benefit of the customers, employees, shareholders and suppliers,**
- to continuously improve OHS standards with an emphasis on the prevention,
- to improve customer care based on the customer satisfaction survey information to improve the company image,
- to continuously improve the care of the living and working environment with an emphasis on the prevention,
- to continuously monitor the legislation and ensure it being respected in the workplace,
- to handle natural resources sparingly, in particular raw materials, energy resources and water to reduce waste and emissions,
- to cooperate with relevant authorities and interested groups in order to respect legal and other regulations, state and regional environmental policy and OHS requirements.

A prerequisite for success is also a long-standing tradition in the specialization, perfect knowledge of work and professionalism, an ability to operatively dislocate the capacities and comprehensive technical equipment of mechanization including a mobile lifting technology of a high load capacity. The responsibility for the quality is borne by all workers at all levels in their day-to-day performance; the senior executives set an example. The company reputations is build communally by trustworthy and qualified representation.

The company management is fully aware of its responsibility for the environmental protection and for OHS of the employees and interested parties.

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To support the quality policy, the company management undertakes and aims to:

- continuously promote awareness of the customer requirements within the organization; satisfying of the needs and wishes of the customers as well as the quality of the provided services is an integral part of the company philosophy,
- promote the continuous improvement of all significant processes to fulfill effectively the main strategic plan of the company,
- meet the legal and other requirements in the sphere of business, ensure continuous improvement of the function and efficiency in terms of quality and OHS,
- continuously search and address the aspects and requirements of the interested parties,
- prevent risks within the activities and processes and use the experience of the employees to meet the objectives in compliance with the quality requirements and maximal respect to the environment and OHS,
- minimize the generation of waste and emissions, occurrence of accidents and occupational diseases within the technical and economic potential of the company,
- prevent wasting of raw materials and energy by tightening the controls of input materials and technological processes,
- raise awareness of the employees and external companies on the environmental protection and OHS through their regular training,
- apply the principle of continuous improvement of the efficiency of the QMS, EMS and OHS,
- increase a level of emergency preparedness through regular tutorial and practical training of the employees,
- promote the introduction of the QMS, EMS and OHS at the suppliers,
- ensure that all activities in the company are accompanied by a consistent protection of the health of the employees,
- plan and provide the necessary personnel and financial resources for the functioning of the integrated system,
- implement policy regulations in relation to the set objectives and review them on regular basis,
- **discuss the policies with the trade union and make them accessible to all employees and to every person working under the control of the organization.**

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- Regarding the quality, to:
 - satisfy the customers with products and services that meet or exceed their requirements
 - inform the customers about newly introduced and developed technologies,
 - continuously improve the quality of the services based on the their suggestions.

- Regarding the environment, to:
 - comply with the requirements of the environmental legislation with an emphasis on a preventive approach to the issue,
 - create objectives for improving the environmental profile of the company, continuously and systematically improve the environmental profile while developing the economic activities,
 - inform the employees and the public about environmental impacts of the activities and communicate with them inclusively.

- Regarding OHS, to:
 - comply with the requirements of legislation and administrative decisions applicable in the field of OHS with an emphasis on a preventive approach to the issue,
 - promote the introduction of the OHS management system in the cooperating organizations,
 - update risks and take measures within the area of the risk prevention plan to limit their effect,
 - strictly observe the safety regulations to minimize the occurrence of the work-related accidents and occupational diseases, and accept commitment to prevent injuries and damage to health,
 - conduct regular theoretical and practical training of the employees while increasing the emergency preparedness,
 - regularly review the OHS policy and objectives,
 - enable the employees and their representatives to comment on the OHS issues
 - create the necessary technical, organizational, financial and personnel prerequisites to ensure the fulfillment of the OHS objectives,
 - supply and maintain, free of charge, personal protective equipment intended to protect against the work-related injuries and illnesses; every employee to whom such equipment is assigned have to use it at work,
 - provide occupational medical examinations at regular intervals, taking into account the nature of work.

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In order to fulfill the main objectives, it is required that all employees of the company should:

- be responsible for the quality of their work and actively apply the principles of the corporate culture,
- follow the applicable rules (directives) and work according to the technological, assembly and control procedures,
- inform the direct supervisors or management representatives for the quality about faults and uncertainties in the procedures,
- not continue in defective work and suggest improvements,
- improve their knowledge and skills.

The suppliers are our partners involved in meeting the expectations of the customer commitments.

Compliance with the certified processes enables the company to satisfy a wide range of the inquiries, ensuring that all specific conditions and customer requirements are met. As far as the activities are concerned, the company strives for the best results especially in the following areas that form the main outline of the quality policy:

- **maintaining the market position of the existing customers and targeted business policy to penetrate into the other market segments, and ensure the overall growth of the company performance,**
- **pay attention to the improvement of the standard work quality,**
- **maintain and increase the knowledge and corresponding qualification structure of the employees,**
- **Meet the relevant requirements of the interested parties.**

The good company reputation and traditional quality of the services guarantee that in the future, the organization will be a good partner to the customers regarding realization of their development goals. The company motto applied to everyone within the external and internal relations is:

Quality work is a guarantee of prosperity and future.

Chairman of OZ OS KOVO

Dated 9 September 2019

David Velek, certified economist
Company director